

2022-2023 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	0	55,873	57,378	58,939	60,503	67,079	71,982	75,216	0
Enrichment		7,300	7,496	7,700	7,905	8,764	9,404	9,827	
<b>Total</b>		<b>63,173</b>	<b>64,874</b>	<b>66,639</b>	<b>68,408</b>	<b>75,843</b>	<b>81,386</b>	<b>85,043</b>	
Prof. Hr. Rate		37.43	38.45	39.50	40.57	44.96	48.26	50.44	
Base	1	56,623	58,149	59,729	61,362	67,927	72,775	75,987	1
Enrichment		7,398	7,597	7,804	8,017	8,875	9,508	9,928	
<b>Total</b>		<b>64,021</b>	<b>65,746</b>	<b>67,533</b>	<b>69,379</b>	<b>76,802</b>	<b>82,283</b>	<b>85,915</b>	
Prof. Hr. Rate		37.95	38.97	40.03	41.13	45.54	48.80	50.96	
Base	2	57,339	58,882	60,478	62,234	68,763	73,511	76,760	2
Enrichment		7,491	7,693	7,901	8,131	8,984	9,604	10,029	
<b>Total</b>		<b>64,830</b>	<b>66,575</b>	<b>68,379</b>	<b>70,365</b>	<b>77,747</b>	<b>83,115</b>	<b>86,789</b>	
Prof. Hr. Rate		38.43	39.47	40.54	41.72	46.09	49.29	51.47	
Base	3	58,076	59,633	61,245	63,061	69,568	74,206	77,534	3
Enrichment		7,588	7,791	8,002	8,239	9,089	9,695	10,130	
<b>Total</b>		<b>65,664</b>	<b>67,424</b>	<b>69,247</b>	<b>71,300</b>	<b>78,657</b>	<b>83,901</b>	<b>87,664</b>	
Prof. Hr. Rate		38.92	39.97	41.05	42.27	46.65	49.76	52.00	
Base	4	58,928	60,559	62,189	64,073	70,595	75,179	78,547	4
Enrichment		7,699	7,912	8,125	8,371	9,223	9,822	10,262	
<b>Total</b>		<b>66,627</b>	<b>68,471</b>	<b>70,314</b>	<b>72,444</b>	<b>79,818</b>	<b>85,001</b>	<b>88,809</b>	
Prof. Hr. Rate		39.41	40.49	41.58	42.85	47.21	50.27	52.53	
Base	5	59,939	61,585	63,240	65,238	71,759	76,255	79,703	5
Enrichment		7,831	8,046	8,262	8,523	9,375	9,963	10,413	
<b>Total</b>		<b>67,770</b>	<b>69,631</b>	<b>71,502</b>	<b>73,761</b>	<b>81,134</b>	<b>86,218</b>	<b>90,116</b>	
Prof. Hr. Rate		39.91	41.00	41.99	43.43	47.79	50.78	53.07	
Base	6	60,712	62,324	64,034	66,132	72,605	77,012	80,475	6
Enrichment		7,932	8,143	8,366	8,640	9,486	10,062	10,514	
<b>Total</b>		<b>68,644</b>	<b>70,467</b>	<b>72,400</b>	<b>74,772</b>	<b>82,091</b>	<b>87,074</b>	<b>90,989</b>	
Prof. Hr. Rate		40.41	41.49	42.64	44.03	48.34	51.28	53.58	
Base	7	62,346	63,988	65,730	67,950	74,515	78,893	82,470	7
Enrichment		8,146	8,360	8,588	8,878	9,735	10,307	10,775	
<b>Total</b>		<b>70,492</b>	<b>72,348</b>	<b>74,318</b>	<b>76,828</b>	<b>84,250</b>	<b>89,200</b>	<b>93,245</b>	
Prof. Hr. Rate		41.33	42.43	43.58	45.04	49.39	52.31	54.68	
Base	8	64,342	66,074	67,857	70,261	76,916	81,274	84,981	8
Enrichment		8,406	8,633	8,866	9,180	10,049	10,618	11,103	
<b>Total</b>		<b>72,748</b>	<b>74,707</b>	<b>76,723</b>	<b>79,441</b>	<b>86,965</b>	<b>91,892</b>	<b>96,084</b>	
Prof. Hr. Rate		42.65	43.80	44.99	46.57	50.99	53.88	56.34	
Base	9		68,237	70,107	72,600	79,378	83,736	87,571	9
Enrichment			8,915	9,159	9,485	10,371	10,940	11,441	
<b>Total</b>			<b>77,152</b>	<b>79,266</b>	<b>82,085</b>	<b>89,749</b>	<b>94,676</b>	<b>99,012</b>	
Prof. Hr. Rate			45.24	46.47	48.13	52.62	55.51	58.06	
Base	10			72,388	75,061	81,928	86,268	90,228	10
Enrichment				9,457	9,807	10,704	11,271	11,788	
<b>Total</b>				<b>81,845</b>	<b>84,868</b>	<b>92,632</b>	<b>97,539</b>	<b>102,016</b>	
Prof. Hr. Rate				47.99	49.76	54.31	57.18	59.81	

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		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	11				77,590	84,564	88,915	92,956	11
Enrichment					10,137	11,048	11,617	12,145	
<b>Total</b>					<b>87,727</b>	<b>95,612</b>	<b>100,532</b>	<b>105,101</b>	
Prof. Hr. Rate					51.43	56.05	58.94	61.62	
Base	12				80,039	87,295	91,634	95,797	12
Enrichment					10,457	11,405	11,972	12,516	
<b>Total</b>					<b>90,496</b>	<b>98,700</b>	<b>103,606</b>	<b>108,313</b>	
Prof. Hr. Rate					53.06	57.86	60.74	63.51	
Base	13					90,100	94,423	98,707	13
Enrichment						11,772	12,336	12,896	
<b>Total</b>						<b>101,872</b>	<b>106,759</b>	<b>111,603</b>	
Prof. Hr. Rate						59.73	62.60	65.43	
Base	14					92,976	97,405	101,728	14
Enrichment						12,147	12,726	13,291	
<b>Total</b>						<b>105,123</b>	<b>110,131</b>	<b>115,019</b>	
Prof. Hr. Rate						61.64	64.57	67.43	
Base	15					95,393	99,938	104,372	15
Enrichment						12,463	13,057	13,636	
<b>Total</b>						<b>107,856</b>	<b>112,995</b>	<b>118,008</b>	
Prof. Hr. Rate						63.23	66.24	69.19	
Base	16					97,297	101,932	106,457	16
Enrichment						12,712	13,317	13,909	
<b>Total</b>						<b>110,009</b>	<b>115,249</b>	<b>120,366</b>	
Prof. Hr. Rate						64.50	67.57	70.57	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$2,250	\$3,250	\$4,250	\$5,250				
BA+90/MA		\$112,259	\$113,259	\$114,259	\$115,259				
MA+45		\$117,499	\$118,499	\$119,499	\$120,499				
MA+90		\$122,616	\$123,616	\$124,616	\$125,616				